



## Uniform Policy

Author	A Gowell/KPG	Source	Previous policy The Key model policy
Approved by	ELT	Status	Non- Statutory
Last review	Jan 2026	Next review	Jan 2028

### Details of policy updates

Date	Details
07/06/2024	Became a Trust wide policy
22/01/2026	Section added 'limiting the cost of school uniform and second hand uniform'

School uniform plays a valuable role in contributing to the ethos of the school and sets an appropriate tone and shows that students are ready and willing to learn. It protects from social pressure and bullying, supports positive behaviour and discipline and encourages a sense of pride and community within the school. It will prepare them for adult working life and professional jobs where many employees wear a shirt and tie or are dressed in a uniform.

North Star Academy Trust has some simple conduct expectations on personal presentation. All students are expected to follow these expectations consistently and without question when on the school site *unless there are specific sensory reasons outlined in a student's EHCP or something that has been identified through a paediatric assessment:*

- The school blazer is to be worn at all times unless otherwise directed by the Headteacher during the Summer Term.
- Students may ask to take their blazer off if they are hot in lessons, but they must leave lessons with their blazer on.
- Shirt must be tucked in at all times.
- Tie must be done up and clipped on correctly.
- Coats may be worn in the school building but taken off as soon as entering the classroom or canteen.
- We encourage wearing suitable coats during cold periods.

Please ensure you follow the secondary school uniform guidelines below:

#### **Boys**

- Navy blazer
- Black tailored trouser
- White school shirt
- School tie - clip on
- Navy V jumper (V-neck so tie is visible)
- Black, plain, sensible shoes
- Hijab – Navy Blue or Black

#### **Girls**

- Navy blazer
- Black school skirt
- Sensible black tights to be worn with school skirt
- Black tailored trousers
- White school shirt
- School tie - clip on
- Navy jumper (V-neck so tie is visible)
- Black, plain, sensible shoes (open-toed or backless sandals are not appropriate)
- For safety reasons, high heels are not acceptable.
- Hijab – Navy Blue or Black

Please ensure you follow the primary school uniform guidelines below:

**Boys**

- Black tailored trousers
- White school or plain polo shirt (with collar)
- Navy school jumper with logo
- Black, plain, sensible shoes
- Hijab – Navy Blue or Black Girls

**Girls**

- Black school skirt
- Sensible black tights to be worn with school skirt
- Black tailored trousers
- White school or plain polo shirt (with collar)
- Navy jumper (V-neck so tie is visible)
- Black, plain, sensible shoes (open-toed or backless sandals are not appropriate)
- For safety reasons, high heels are not acceptable.
- Hijab – Navy Blue or Black

**Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

Information regarding second-hand uniform and financial support for uniforms can be obtained via the school reception.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- o Is available at a reasonable cost
- o Provides the best value for money for parents and carers

We will do this by:

- o Offering a free set of branded uniform items when your child starts school for the first time.
- o Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of:

- Primary schools: 3 or fewer
- Secondary: 4 or fewer, if 1 item is a tie
- Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible for example, by only asking that the blazer, worn over a jumper/cardigan, features the school logo
- Limiting compulsory branded items to low-cost and/or long-lasting items: such as ties
- Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days.
- Avoiding different uniform requirements for different year/class/house groups.
- Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama.
- Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter.
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money